

**ORANGE SOUTHWEST SUPERVISORY UNION
BOARD MEETING**

**MONDAY, OCTOBER 14, 2013
RANDOLPH UNION HIGH SCHOOL**

MINUTES

BOARD MEMBERS PRESENT: A. Howard, P. Hammond, A. Odatto,
J. Merriam, K. Husher, L. Rochat,
A. Kaplan, S. Murawski*, A. Black Cone,
L. Soares (*non-voting members)

ADMINISTRATORS PRESENT: B. Kay

GUESTS PRESENT: None

- I. The meeting was called to order by Chair, Angelo Odatto, at 6:32 p.m.
Agenda items were reviewed.

- II. Minutes:
Motion to approve the minutes of: September 9, 2013 Regular Board Meeting
By: Jim Merriam
Seconded by: Anne Kaplan
Motion passed: Yes
Amendment: Section V b. The last sentence amended to read: A summary article would be done immediately following the meetings with Ends monitoring.

- III. Community Engagement
 - a. Public comment: None

 - b. Discuss community speaker
The group requested to defer this discussion until the next board meeting. Please forward to Peggy any ideas for speakers or themes.

- IV. Ends Monitoring
 - a. Direct inspection reports
None at this time. RUHS play coming up soon.

- V. Board Management/Governance
 - a. Health insurance presentation (Soares)
Laura passed out three handouts regarding the new health care reform (see attached). Laura reviewed & explained the entire Health Care Reform Overview and the Affordable Care Act of 2010 (ACA) handout and the Employee Penalty Flowchart. VSBIT has created a modeling tool which costs \$1000 for large employers to give them info to determine if they offer affordable health care. There will also be a free tool for small districts. Laura talked about the VT Health Connect Exchange and grandfathered plans. The 2014 Vermont Health Connect Plans and Popular VEHI Plans handout was reviewed. There are two carriers for these plans - BCBS or MVP with

nine to eighteen plans to choose from in platinum, gold, silver or bronze levels of coverage. These plans are designed to have more out of pocket costs. The Excise Tax Exposure Graph handout was reviewed which showed plan rates and tax threshold projections for the next few years. Discussed how these changes will affect our employees and budgets.

VI. Advocacy

- a. Report on VSBA regional meeting
The meeting was mainly about the new health care changes.

VII. EL Monitoring

- a. Review draft of OSSU budget (Kay)
A handout of the OSSU budget was passed out and reviewed. Brent discussed a few of the biggest changes which included Elementary Administration & the SPED Consolidation. Nancy is retiring at the end of this year and the three remaining elementary administrators will cover the three Elementary Schools. The SPED consolidation has forced us to look at the inequity issue of SPED teacher caseloads.
- b. Review EL Reports 2.1 & 2.2 (enclosed)
Brent's EL 2.1 & 2.2 monitoring reports were enclosed for review. Jen Messier will review 2.1 and Anne Kaplan will review 2.2 and report at the next board meeting.

VIII. Consent Agenda

- a. Approve consolidation of SPED (Kay) (form enclosed)

Motion to approve the consolidation of SPED

By: Laura Soares

Seconded: Peggy Hammond

Motion passed: Yes

- b. Approve VSBIT/VEHI proxy (form enclosed)

Motion made to have Angelo Odatto represent the board at both the VSBIT & VEHI meetings

By: Jim Merriam

Motion passed: Yes

IX. Reports & Incidental Information

- a. Superintendent (enclosed)

Looking at possible solar contracts for RUHS/RTCC and Brookfield. The foreign language immersion project with Middlebury is moving forward. This will be a wonderful opportunity for us and we'll be the first in the country. Planning on the STEM lab is also moving forward which will bring in community experts to work with multi grade student teams on a variety of projects.

- b. Local Boards (enclosed)

- c. Financial Report (enclosed)

- d. VSBA Annual Meeting - October 23-25

- e. PD Options
 - Ottawa* - Anne Black Cone would like information on this.
 - Diane Ravitch* - next Wed. Anne Black Cone and Ann Howard planning on attending.
- f. Other incidental information
 - Brochure* - has been sent to the press & 1000 copies will be made.

- X. Board Self-Evaluation (Murawski)
Sarah Murawski did the self-evaluation this meeting. (see enclosed copy)
 - a. Assign evaluator for next meeting
Laura Soares will do the next meeting.

- XI. Executive Session
 - a. Teacher negotiations

8:14 p.m. A motion was made by Angelo Odatto to enter Executive Session to discuss teacher negotiations with the superintendent & board clerk present. Motion passed.
8:35 p.m. The board exited Executive Session.

- XII. Agenda for next meeting:
 - a. Review All Budgets (Kay)
 - b. Data Wall Presentation
 - c. Accept EL Reports 2.1 & 2.2 (Messier/Kaplan)
 - d. Report on VSBA Annual Meeting
 - e. Report on GMFC Meeting (Odatto/Kay)
 - f. Playbook scenario (Odatto)
 - g. Review other self-evaluations (Odatto)
 - h. Review board job description

- XIII. Adjournment
The meeting adjourned at 9:14 pm.

Respectfully submitted,

Linda Lubold, Board Clerk