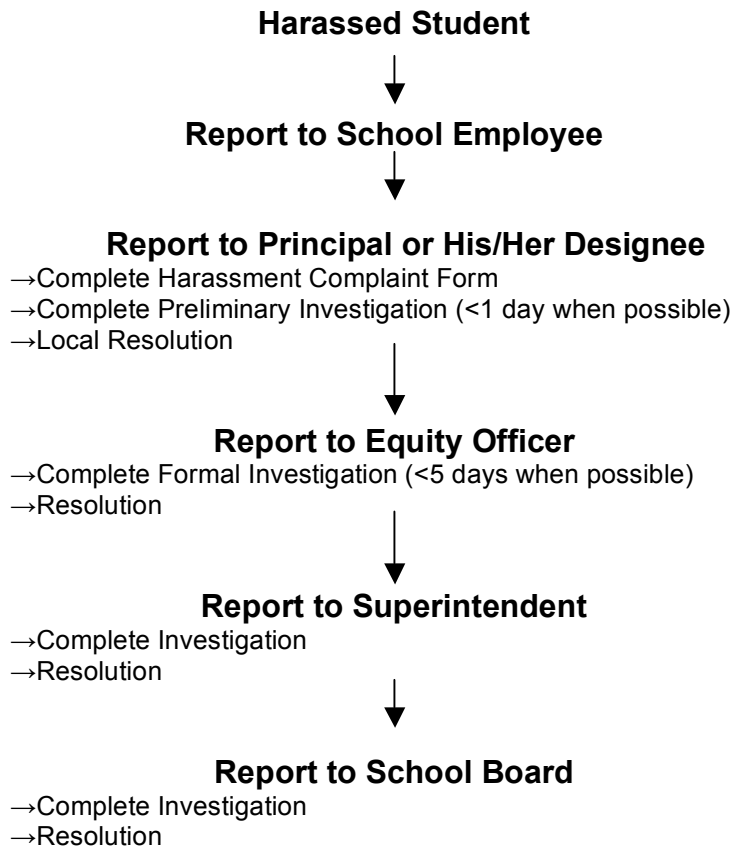


HARASSMENT COMPLAINT FLOW CHART



Independent Review: The student may request in writing to the Superintendent that an independent review occur. Upon receiving such a request, the Superintendent shall request the Commissioner of Education and the Human Rights Commission to provide an independent reviewer.

Mandatory Reporting: (i) when a person responsible for reporting child abuse under 33 V.S.A. § 4911, et seq., determines that a complaint made pursuant to the Prevention and Harassment of Students policy must be reported to the Commissioner of the Department for Children and Families, he or she shall make the report as required by law and related District policy. If the victim is a vulnerable adult, as that term is defined in 33 V.S.A. § 6902 (14), the report shall be made to Adult Protective Services in accordance with 33 V.S.A. § 6903 and 6904.

(ii) If a harassment complaint is made that conduct by a licensed educator might be grounds under the State Board of Education Rules for suspension or revocation of a license or endorsement, the Principal shall report to the Superintendent and the Superintendent shall report the alleged conduct to the Commissioner.